

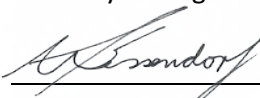
	DOCUMENT NUMBER	POL-04-TOSAS-5.2	DOCUMENT CATEGORY	Policy
	TOTAL PAGES	01	AUTHOR	SHEQ Team
	NEXT REVISION DATE	August 2027	IMPLEMENTATION DATE	April 2023
	REVISION NUMBER	04	EFFECTIVE DATE	01 August 2024
ENVIRONMENTAL POLICY				

At Tosas (Pty) Ltd, a leading manufacturer and supplier of bituminous products and services across Africa, we are committed to ensuring sustainability, shared value creation, and the protection of the environment. We recognise that environmental management is an integral part of responsible business practice and are fully committed to developing, implementing, and maintaining effective Environmental Management Systems (EMS) to manage the environmental impacts of our activities, products and services.

To achieve this commitment, Tosas (Pty) Ltd will:

- **Regulatory Compliance:** Strive to comply with all applicable environmental legislation, regulations, standards, permits, and any other obligations or requirements to which we subscribe, to protect the environment within which we operate.
- **Management System Enhancement:** Through our EMS, identify, assess, systematically manage, and continually improve the environmental performance of our operations, including greenhouse gas emissions, energy management, waste management, water management, air quality, biodiversity and protected areas.
- **Continual Improvement:** Continuously improve our environmental management system by establishing objectives and targets, monitoring environmental performance, and supporting the implementation of our sustainability strategy, with particular focus on biodiversity, water stewardship, nature-based solutions, circularity and climate action.
- **Empowering Our People:** Create a clear understanding of environmental impacts within our operations through adequate training, communication, and awareness of the role and value of our environmental sustainability strategies, while providing sufficient resources to fulfil environmental responsibilities and objectives.
- **Board and Executive Oversight:** Maintain appropriate management oversight of operational environmental impacts and the effective implementation of our environmental and sustainability commitments.
- **Sustainable Operations:** Protect the environment through the efficient and sustainable use of natural resources by applying the principles of pollution prevention, reduction, recovery, reuse, and recycling of waste and by promoting resource efficiency and circular economy practices.
- **Proactive Environmental Impact Management:** Continuously identify, report, assess, and manage environmental risks and impacts through the implementation of effective critical controls, mitigation measures, inspections, audits and performance monitoring to minimise potential impacts on the environment and affected stakeholders.
- **Stakeholder Collaboration:** Engage openly and transparently with employees, contractors, clients, authorities, communities and other interested and affected parties on relevant environmental matters.
- **Incident Management:** Report, investigate, learn from, and take corrective actions arising from environmental incidents, non-conformances, spills, emissions and other environmental events.
- **Strategic Alignment:** Provide a robust framework for setting, reviewing, monitoring, and achieving environmental objectives and targets in alignment with the Raubex Group ESG Policy, the Raubex Group Environmental Strategy and the Tosas 5-Year ESG Strategy Plan.
- **Policy Accessibility, Communication and Review:** Ensure that this policy is available to all interested and affected parties, is prominently displayed and communicated across all Tosas operations, and is reviewed at least annually, or more frequently if required by legislation, operational changes, or evolving best practice to ensure continued relevance and effectiveness.

This policy reflects our commitment to sustainability through the efficient use of water and energy resources, effective biodiversity management, pollution prevention, responsible waste management and proactive climate action.


Werner Tessendorf
Managing Director

01 August 2026
Date